

## Track the progress of your employees and manage the logistics of a global training plan.

People form the foundation of every company, and well-trained people represent the future for their organizations. That's why employee development is such a critical activity for every enterprise. Yet, with training budgets under continuous scrutiny, it is essential that development activities be aligned with business goals and that administrative costs are minimized. Sapient Global Training allows you to accomplish these objectives.

This powerful talent management tool provides:

- Powerful gap analysis screens to allow HR professionals and authorized line managers to match employee profiles with position or job related competencies
- Library of development activities
- Catalogue of internal and external training activities (with all details) to schedule training at the time and location required, and to function in multiple languages
- Details of skill prerequisites, equipment required, costs and venues
- Course scheduling, cancellation and wait-listing
- Automatically generated correspondence (confirmations and reminders)
- Online appraisals and performance
- Reporting capabilities and easy information updating into employee records



Home > Outstanding Tasks > Activity

**Viewing for...**

**Employee:**  
Hislop, Wanda (2610)

**Position(s):**  
Development Team Leader  
OSI

---

**Activity Stage Information**

 Add Development Activities you wish to undertake in the coming year.

**Activity: Performance Plan** 

Add Strengths & Needs ◀ **Add Development Activities** ▶ Profile Ratings

**Performance Development Plan Details**

Effective From 01-04-2008 \* Effective To 06-04-2012

Plan Name Sapient Development Plan Demo \*

◀ Previous Stage Next Stage ▶

**Performance Development Activities**

<input type="button" value="Add New"/>	Activity	Type	Priority	Completed
<input type="button" value="open"/>	Accounting for Executives	Course		
<input type="button" value="open"/>	Advanced Economic Principles	Course		
<input type="button" value="open"/>	Developing Managerial Effectiveness	Course		✓
<input type="button" value="open"/>	Management Development for Leadership in the New Century	Course		
<input type="button" value="open"/>	Management Seminar	Course	1	
<input type="button" value="open"/>	Managing Resources	Course		

# Global Training Administration



A global tool to provide HR professionals with a complete training and development picture of every employee in the global organization, Sapient Global Training Administration is a comprehensive tool that allows you to track the progress of your employees, manage the logistics of a training plan, and integrate training into career planning...all on a global basis.

Sapient Global Training integrates seamlessly with the entire global HRMS database, and with the system's Performance Management, Recruitment, Multi-Rater, Succession and Compensation tools to maximize the efficiency and effectiveness of the organization.



⚠ This is a popup window, to return simply close this window.

### Lookup Search

Simply type in your criteria and click search.

Then click on the entry you wish to select for your field. If you would like to cancel this lookup search and not change the value in your field then click Cancel.

To clear the entry in your field click return blank

[How Searching Works >>](#)

### Lookup Search

**Search Criteria**

Activity Name

Activity Type

### Results

(Page 1 of 3) [toggle info](#)

1 2 3 next page >

- Accounting and Finance for Non-Financial Managers
- Accounting for Executives
- Activity-Based Cost Management
- Advanced Bug Tracking
- Advanced Commercial Lending
- Advanced Consulting Skills Workshop
- Advanced Economic Principles
- Advanced Financial Management Program
- Advanced Management Program (AMP)
- Advanced Management Programme
- Advanced Management Skills Program
- Advanced Program in Human Resource Management
- Advanced Purchasing Workshop
- Advanced Strategies for Controllers
- Advanced XSLT
- An Introduction to Finance and Accounting for Non-Financial Managers
- Applied Methods for Marketing Research
- Basic Financial Strategies for Decision Makers
- Benchmarks Certification Workshop
- Building Global Marketing Competitiveness
- Business Valuation
- Career Choices Program
- Changing to a Team-Based Organization
- Communicating for Improved Performance: One-to-One Managing Skills
- Computer Integrated Financial Statement Analysis

**For more information, contact Sapient at 1-866-E-SAPIEN (1-866-372-7436)**

Founded in 2005, Sapient is one of the most progressive, competitive and innovative providers of on-demand HRMS and HCM software resources, and of Human Resources Augmentation™ (HRA) services, and is emerging as the leader in the global evolution of HR solutions. Built on the SaaS platform, Sapient combines comprehensive HR management and planning functionality with the latest Internet and workflow technologies to help transform the way companies manage their HR functions. Sapient services a worldwide client base from its headquarters in Morristown, NJ. More information is available at [www.sapientsoftware.com](http://www.sapientsoftware.com)